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**\*\*Firm Certifications**  
**BEAP:** Certified Building Energy Assessment Professional (offered by ASHRAE)  
**CEA:** Certified Energy Auditor (offered by Association of Energy Engineers (AEE))  
**CEM:** Certified Energy Manager (CEM) (Offered by AEE)  
**HBDD:** Certified High-Performance Building Design professional (offered by ASHRAE)  
**CMVP:** Certified Measurement and Verification Professional (offered by AEE and Efficiency Valuation Organization)  
**P.E.:** Licensed Professional Engineer  
**ICP/QA:** Investor Confidence Project Quality Assurance Assessor  
**ICP/PD:** Investor Confidence Project Project Developer  
**CPHC:** Certified Passive House Consultant  
**RCDD:** Registered Communications Distribution Designer

